EXCLUSIVE RIGHT TO SELL AGREEMENT

This Exclusive Right to Sell Agreement is for the property located at			
City	_, NJ Zip	Block #	Lot #
LISTING DATE	E	XPIRATION DATE	
TO: BROKER			
In consideration of listing and endeavoring to procure a purchas with a possession date of	r, the Sole and	Seller (the word "Seller" includes all s Exclusive Right to Sell the above desc	ellers whose signatures appear on the cribed property, based on the terms and
Seller further agrees to pay the Broker, a compensation of _ shall be a percentage of the offering price or of any sales price Broker if the property is sold by the Seller, the Broker or throug	e accepted by t	he Seller. The compensation shall be earce during the term of this Exclusive Lis	If the compensation is a percentage, it earned by the Broker and payable to the sting Agreement.
Seller represents that this property is not and will not be Exclusive represents that this property is not and will not be Listed for Reare negotiated with the Broker. Seller acknowledges and under is required by the MLS to change the status of this listing to "To sites."	ent during the te erstands in the e	erm of this Listing Agreement unless mu event that the property is not available for	itually agreed upon terms and conditions or showing for 5 days or more the Broker
"As a Seller you have the right to individually reach an agree, compensation, or other consideration has been fixed. Nothing in this Agreement is intended to prohibit an individual other valuable consideration to be charged in transactions by subject of a written or other agreement by the Buyer and after the expiration of this Agreement grater the expiration of this Agreement of this Exclusive Listing, the compensation as indicated executes a new Exclusive Right to Sell Listing Agreement to ta the owner of the above-described property and Seller has the the owner of the property, Owner represents that the individual has/have furnished the Broker with a copy of that written authority those that are contained in this Agreement.	By any gover Broker from incy the Broker. If Seller or the greement to a Buyers' Agent of above shall be ke effect upon full authority to dual or individual	Inmental authority or by any trade as dependently establishing a policy regard in the event the property, or any part of redesignees or is sold conveyed, lead in yone to whom the Seller, Broker or Transaction Broker/Transaction Agente earned by the Broker and payable to the or anytime after the expiration of this Agreement into this Agreement. If this Agreements is/are acting on behalf of the Owner.	ding the amount of fee, compensation or of it, described in this Agreement is the ased, or in any way transferred within the Broker's salesperson, sub-agent, at had introduced the property during the Broker by the Seller, unless the Seller represents that Seller is ement is executed by anyone other than er and that the individual or individuals
Seller acknowledges that the Seller has read this Agreem and the Seller has received a fully executed copy of this Seller to submit this listing to the Realty Multiple Listing Syst authorizes Listing to appear on all web sites authorized by the	Agreement w tem, Inc. (RML	hich contains accurate information.	Authorization is hereby granted by the
Relationships, I, Name of licensee			, as an
authorized representative of, Name of firm			
intend as of this time, to work with you as a $(\textit{check one})$ \square Seller	's Agent and Disc		
□ Seller	s Agent Only	Transaction broker Only	
Owner #1 Signature	Date Signed	Owner #2 Signature	Date Signed
Owner #1 Name (print)		Owner #2 Name (print)	
Owner's Street Address		_	
Owner's City, State, Zip Code		Signature Broker's Representative	Date Signed
Owner's Telephone Number		Broker's Representative (<i>print</i>)	
LISTING BROKERS USUALLY COOPERATE WITH OT AND OFFERING TO PAY PART OF THEIR COMMISSION TO AS THE "COMMISSION SPLIT." SOME LISTING B COMMISSION, USUALLY EXPRESSED AS A PERCEN' LISTING BROKERS OFFER A PORTION OF THE GROS	ON TO THE F ROKERS OFI TAGE OF THI	IRM THAT PRODUCES A BUYER. FER TO PAY COMMISSION SPLIT E SELLING PRICE, LESS A SIGNIF	THIS IS GENERALLY REFERRED S OF A PORTION OF THE GROSS ICANT DOLLAR AMOUNT. OTHER
THE AMOUNT OF COMMISSION SPLIT YOUR BROEXPOSED TO PROSPECTIVE BUYERS WORKING WIT	OKER OFFER	RS CAN AFFECT THE EXTENT	TO WHICH YOUR PROPERTY IS
ON THIS LISTING, THE BROKER IS OFFERING A POTENTIAL COOPERATING BROKERS.	COMMISSION	SPLIT OF	MINUS TO
IF YOU FEEL THAT THIS MAY RESULT IN YOUR IS SHOULD DISCUSS THOSE CONCERNS WITH THE LIS	PROPERTY F	RECEIVING LESS THAN MAXIMU	M EXPOSURE TO BUYERS YOU
	STING SALES		



PHILIP D. MURPHY
Governor

SHEILA Y. OLIVER *Lt. Governor*

State of New Jersey
OFFICE OF THE ATTORNEY GENERAL
DEPARTMENT OF LAW AND PUBLIC SAFETY
DIVISION ON CIVIL RIGHTS
P.O. BOX 089
140 EAST FRONT STREET, 6TH FLOOR
TRENTON, NJ 08625-0089

GURBIR S. GREWAL Attorney General

CRAIG SASHIHARA

Director

TO: Property Owners

FROM: Gurbir S. Grewal, Attorney General, State of New Jersey

Craig Sashihara, Director, NJ Division on Civil Rights

DATE: August 2018

SUBJECT: Housing Discrimination Laws

The New Jersey Real Estate Commission requires every licensed broker or salesperson with whom you list your property to give you a copy of this notice. The purpose is to help you comply with the New Jersey Law Against Discrimination (the "LAD") and federal laws prohibiting discrimination in the sale or rental of real property.

In New Jersey, it is illegal to discriminate against a prospective or current buyer or tenant because of race, creed, color, national origin, sex, gender identity or expression, marital status, civil union status, affectional or sexual orientation, familial status, pregnancy or breastfeeding, actual or perceived physical or mental disability, ancestry, nationality, domestic partner status, source of lawful income used for mortgage or rental payments, or liability for service in the Armed Forces of the United States. It is also illegal to place any advertisement or make any statements or utterances that express, directly or indirectly, any limitations to offer housing or real estate based on any of those characteristics.

State and federal fair housing laws apply to a wide range of activities such as advertising, selling, renting, leasing, subleasing, assigning, and showing property (including open land). Here are some issues that come up frequently in enforcing the LAD:

- Discrimination based on "source of lawful income used for mortgage or rental payments," means, for example, that a landlord cannot reject a prospective tenant because he or she intends to rely on a Section 8 rental voucher, FEMA voucher issued to Superstorm Sandy victims, or other types of rent subsidies.
- A "No Pets" rule cannot be enforced to prevent a person with a disability from using a service or guide dog. A landlord may not charge a tenant with a disability an extra fee for keeping a service or guide dog.

- Discrimination based on "familial status" prohibits discrimination against families with a child or children under 18 years old, and includes pregnant women.
- Landlords must permit a tenant with a disability—at that tenant's own expense—to make reasonable modifications to the premises if such modifications are needed to give the tenant full enjoyment of the premises.

Penalties. If you commit a discriminatory housing practice that violates the LAD, you may be subject to penalties not exceeding \$10,000 for a first violation, not exceeding \$25,000 for a second violation within five years of the first offense, and not exceeding \$50,000 for two or more violations within seven years.

Other remedies. Victims of discrimination may recover economic damages related to the discrimination (such as having to pay higher rent for another unit) as well as damages for emotional distress, pain and humiliation. In more egregious cases, a victim may also recover punitive damages.

Brokers. The broker or salesperson with whom you list your property must transmit to you every written offer he/she receives on your property. Brokers and salespersons are licensed by the New Jersey Real Estate Commission and their activities are subject to the general real estate laws of the State and the Commission's own rules and regulations. The broker or salesperson must refuse your listing if you indicate an intent to discriminate based on any of the protected classes.

Exemptions. The sale or rental of property (including open land) whether for business or residential purposes, is covered by the LAD. In most cases, the following sales or rentals are exempt from the LAD¹:

- Renting one apartment in a two-family dwelling if the owner lives in the other apartment.
- Renting a room or rooms in a one-family dwelling if the owner lives in the same dwelling.
- A religious organization can give preference to persons of the same religion when selling or renting real property.
- In certain types of housing designated for older persons, it is not unlawful to discriminate based on familial status.

Discrimination in connection with some of the transactions covered by these exemptions may nevertheless be prohibited under the *Federal Civil Rights Act of 1866*, 42 U.S.C. 1981, 1982.

For more information about the LAD and Fair Housing Amendments Act of 1988, or if you have other questions about discrimination in the sale or rental of real property, including how to report a complaint, please review our website www.NJCivilRights.gov or call our Housing Hotline at (866) 405-3050. Please contact us if you would like the Division on Civil Rights to provide training on the subject of housing discrimination. Thank you.

CS 527.

Gurbir S. Grewal Attorney General Craig Sashihara

Director, Division on Civil Rights

